

# President prioritizes livelihood concerns, highlights performance-based pay



President Masoud Pezeshkian addresses a national conference on "Planning, Budgeting, and Performance-Based Payment" in Tehran on January 20, 2026. [president.ir](#)

**Economy Desk**  
Iranian President Masoud Pezeshkian said on Tuesday that resolving citizens' livelihood challenges is the top priority

of government and called for a gradual, consensus-driven rollout of a performance-based payment system across the public sector. "Solving people's living problems is at the forefront of the

government's decisions and actions," Pezeshkian told officials at a national conference on "Planning, Budgeting, and Performance-Based Payment." "You must work with us to im-

plement a properly structured, performance-based pay system through sound planning and principled budgeting," his website, [president.ir](#), reported. He acknowledged the reform

would not happen overnight. "I don't expect this to occur immediately — it's not feasible — but through training, dialogue, and cooperation, we can move toward this important goal," he added. Pezeshkian stressed that compensation must be rooted in fairness and merit. "Human dignity is equal for all, but salary and wage payments must be based on individual capability and performance," he said. "Organizational behavior and public service quality depend on fair wages and rewards." He described performance-based budgeting and pay as "one of the most fundamental reforms needed in Iran's administrative and managerial system," adding that "no logic accepts treating effort and output as identical across individuals." The president instructed agency heads and senior officials to develop structured frameworks to

ensure respectful, accountable interactions with the public. "To improve organizational conduct and optimize public service, the wage and bonus payment process must be just," he said. He also called on managers and employees to hold purpose-driven meetings and carry out targeted work. "In our accountability processes — whether in payment methods, performance evaluation, or goal-setting — we must be clear about what we aim to accomplish responsibly," he said. "A sense of irresponsibility gradually erodes both institutions and society." Citing religious teachings, he underscored the importance of compassionate and kind treatment of citizens. "Sincere and responsible service to all members of society is a key hallmark of the Islamic system," he said. "If we adopt this attitude toward one another, we can resolve all shortcomings and challenges in the country. It makes no difference to us what ethnicity, religion, belief, appearance, or background a petitioner has — our duty is to respond to the reason they approached us in the first place."

## South Pars Phase 11 output jumps over 100% with new well going online



**Economy Desk**  
Daily extraction of rich gas from Iran's South Pars Phase 11 has more than doubled to 24.3 million cubic meters (mcm) following the commissioning of its tenth well, the acting head of the Phase 11 development project said on Tuesday. Keyvan Tariqati said that with the addition of the new development well at the SPD11B platform, gas extraction from the border phase increased by over 2 mcm per day, ISNA reported. On August 21, 2024, daily output stood at 12 mcm, Tariqati added. He noted that intensified development efforts since President Masoud Pezeshkian took office in August, 2024 had gathered pace, particularly in drilling new wells. "The installation of the SPD11A platform jacket — the final offshore platform among the 24-phase South Pars development plan — was completed last week during in the Persian Gulf," Tariqati said. According to the official, the installation was key to paving the way for rig deployment and the drilling of new wells at Phase 11. "The installation of this offshore structure is one of the critical stages in the development plan. With the SPD11A jacket now in place in Ira-

nian waters adjacent to Qatar, the groundwork for new drilling activities is set," he added. To date, Phase 11 has pumped 13.4 billion cubic meters of natural gas, helping offset part of the country's gas shortage, Tariqati said. South Pars is the world's largest natural gas field which Iran shares it with Qatar where it is called North Dome. Phase 11 is the final stage of the 24-phase development plan, aimed at supplying gas for enhanced oil recovery, industrial and power plants, residential and commercial distribution, petrochemical feedstock, and exports of gas, condensates, LPG, and sulfur. Hamidreza Saqafi, CEO of Petropars Group, confirmed that close coordination with Pars Oil and Gas Co., precise planning, and joint oversight of equipment preparation enabled the safe installation of the jacket. "The SP11A jacket, standing nearly 77 meters tall and weighing over 4,000 tons including attachments, was set up in approximately 70 meters of water, about 6.5 kilometers from the SPD11B platform," Saqafi said. "We expect pile-driving operations for the jacket's foundation to be completed within about 45 days," he added.


## Non-oil exports surge 108% to \$1.7b in week-long period

**Economy Desk**  
Iran's non-oil exports jumped 108% in value to \$1.7 billion in the week ending January 17 compared with a week earlier, data from the Islamic Republic of Iran Customs Administration (IRICA) showed. The volume of exported goods during the seven-day timespan reached 3.449 million metric tons, posting a 60% rise from the prior week, IRNA reported on Tuesday. Imports also climbed, with 1.157 million tons of goods valued at \$1.152 billion entering the country — up 36% by weight and 1% in value compared to the previous week. Transit traffic through Iran also saw a 37% increase, hitting 438,000 tons over the week-long duration. Of the total imports, 928,000 tons were essential goods, indicating a 38% growth. In a separate development, clearance of essential commodities hit a daily record on Tuesday, the IRICA said. "Thanks to the round-the-clock efforts of IRICA personnel, a total



of 182,528 tons of essential goods were definitively cleared from customs checkpoints in the last 24 hours," the agency said. "The cleared goods were transported out of customs zones via 8,030 trucks," it added. In recent weeks, the supply of essential goods has faced disruptions. The breakdown of cleared com-

modities included 75,787 tons of wheat, 54,893 tons of corn, 15,022 tons of barley, 16,700 tons of soybean meal, 2,630 tons of rice, 3,111 tons of crude oil, and 11,981 tons of oilseeds. Pulses, sugar, pharmaceuticals, medical equipment, and other essential supplies were also cleared during the same period.



**Notice of tender for export sale No. Z/1404/27**  
**Golgohar Mining and Industrial Company**

**Hereby Golgohar Mining & Industrial Co. announces** selling and export 140.000 metric tons of Iron Ore Concentrate (%Fe:68 ave) on basis of F.O.B at Rajaei Jetty Bandar Abbas - Iran. Interested bidders should find tender documents at Golgohar website: [www.geg.ir](#). All bids on conformity to tender instructions must be submitted no later than 09:00 A.M. on 03. Feb.2026 to Golgohar complex in sirjan (50 km in shiraz road). Bidders are invited to the transactions commission department of the seller with an introduction letter of interested buyer and personal identification of the representative. Tender results shall be announced at 09:00 A.M. on 03.Feb.2026 at the office of the Seller.

**GOLGOHAR MINING & INDUSTRIAL CO.**

Analysis %		
%Fe Ave	68.00	
%FeO	Min 24	Max 28
%P Max	0.035	
%S Ave	0.5	
%SiO2 Max	2.2	
%Al2O3 Max	0.6	
%CaO Max	0.7	
%MgO Max	2.2	
%Moisture Max	7.0	
Blaine(cm2/gr) Ave	1100	
Size ave	80%<0.15 mm	